



2023 HOLIDAY SCHEDULE

<u>January</u>	2 nd	Monday	New Year's Day (Observed)
	16 th	Monday	Martin Luther King Jr. Day
<u>February</u>	20 th	Monday	Presidents' Day
<u>May</u>	29 th	Monday	Memorial Day
<u>June</u>	19 th	Monday	Juneteenth
<u>July</u>	4 th	Tuesday	Independence Day
<u>September</u>	4 th	Monday	Labor Day
<u>October</u>	9 th	Monday	Indigenous Peoples' Day
<u>November</u>	10 th	Friday	Veterans' Day
	23 rd	Thursday	Thanksgiving Day
	24 th	Friday	Tulalip Day
<u>December</u>	Tribal Government Holiday Closure 12/25/23 through 01/02/24 (Returning 01/03/24)		

All regular and part-time Employees shall be immediately eligible for paid holidays upon hire. Employees shall be paid holiday pay when a holiday falls on a day they are regularly scheduled to work and/or on an approved paid leave.